

Job Description

Position Title: Elementary STEAM Instructor

Purpose of Position: The Elementary STEAM Instructor fulfills the mission of Des Moines Christian School by equipping minds through engaging, innovative instruction and nurturing hearts by mentoring young people as a spiritual leader and role model. This position facilitates student-centered learning experiences involving Science, Technology, Engineering, Arts, and Math.

Position:

- 50% - eligible for part-time benefits or 75% - eligible for full-time benefits
- Salaried, contracted employee

Reports To: Elementary School Principal
Evaluated By: Elementary School Principal
Direct Reports: None
Salary Scale/Pay Grade: Teacher

Qualifications:

- BS/BA in Education
- Applicable Iowa License or willingness to obtain license through Association of Christian School International (ACSI)
- In agreement with the Des Moines Christian School (DMCS) Statement of Faith.
- Active member/regular attendee of Bible believing church and committed to growth in their personal relationship with Jesus Christ.

Professional Profile:

- Demonstrated commitment to the mission of DMCS: Equipping minds and nurturing hearts to impact the world for Christ.
- Characterized with integrity and maintains confidentiality.
- Utilizes critical thinking and problem solving skills.
- Demonstrates consistent spiritual leadership.
- Manifests effective verbal and written communication skills.
- Adapts communication style to suit different audiences.
- Uses multiple strategies to deliver instruction that meets the needs of learners.
- Uses a variety of methods to monitor learning.
- Recognizes that student learning must be the focus of all school programs and activities.

Responsibilities:

Student Instruction and Engagement

- Develops, organizes, and promotes interdisciplinary STEAM activities through authentic, problem based learning experiences.
- Develops, designs, assesses, and manages STEAM learning experiences.
- Collaborates with teachers and staff when applicable to develop STEAM activities that enhance current units of study.

- Uses strategies to deliver instruction that meets the multiple learning needs of students.
- Integrates Biblical truth into classroom learning.
- Demonstrates competence in classroom management.
 - Creates a learning community that encourages positive social interaction, active engagement, and self-regulation for every student.
 - Develops and implements classroom procedures and routines that support learning for all students.
 - Uses instructional time effectively to maximize student achievement.

Other Responsibilities

- Organizes and maintains supplies for STEAM labs.
- Engages in ongoing professional development opportunities.
- Fulfills professional responsibilities established by the school.
- Performs all other duties as assigned.

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