

DES MONIES CHRISTIAN SCHOOL
POLICIES AND PROCEDURES

EDUCATIONAL PHILOSOPHY

Series 100

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DES MOINES CHRISTIAN SCHOOL
POLICIES AND PROCEDURES

BASIS AND PURPOSE OF THIS CORPORATION

Code No. 101

The basis of all transactions of the corporation follows:

1. The divine inspiration of the Bible, the only infallible, authoritative Word of God (II Timothy 3:16; II Peter 1:20, 21)
2. The trinity of the one true God (Matthew 28:19)
3. The deity of Jesus Christ (Luke 22:70; John 10:30), His virgin birth (Luke 1:26-35), sinless life (Hebrews 4:15), miracles (John 2:11), atonement for our sins by His blood sacrifice (Matthew 26:27-28), His resurrection (Luke 24:1-7), ascension (Mark 16:19), and His personal return in power and glory (Acts 1:10-11; Mark 13:26)
4. The necessity for the regeneration of believers by the Holy Spirit (Titus 3:5)
5. The resurrection of all people; those who are saved to eternal life, and those who are lost to eternal damnation (Ecclesiastes 12:14; Matthew 25:32-33, 46)
6. The spiritual unity of all believers in Christ (Romans 12:5)
7. The principle of parental establishment, maintenance, and control of Christian education (Proverbs 22:6; Deuteronomy 6:6-9; Ephesians 6:4)

The purpose of the corporation is to establish and maintain Christian schooling where the primary emphasis in teaching is the glorification of God by building Christ-like character into the lives of students as a foundation for scholastic and lifetime achievements (Proverbs 1:7; Jeremiah 8:9).

Date of Adoption: May 14, 1991
Revised: January 19, 1998
Revised: August 7, 2001
Revised: December 5, 2005
Revised: November 2, 2009

(NOTE: The wording for the policy is taken from Article III of the Re-stated Articles of Incorporation of the Des Moines Christian School Association approved May 2001)

DES MOINES CHRISTIAN SCHOOL
POLICIES AND PROCEDURES

STATEMENT OF FAITH

Code No. 102

The following truths are held in common agreement by all members of this corporation:

1. Belief in the authority and reliability of the Bible as the inspired and infallible Word of God. The Bible is the complete and final revelation of God concerning all matters of faith, truth, and practice. All truth is God's truth (II Timothy 3:16; II Peter 1:20-21).
2. Belief in the omnipotent, omniscient, and omnipresent God who is sovereign over all (Revelations 4:2; Psalm 45:6; 139:8; Isaiah 66:1). His sovereignty is seen in acts of creation (Genesis 1:1, 31), salvation (John 6:44), and continual care (Matthew 10:29-31; Hebrews 7:25).
3. Belief in the Trinity, of the one true God (Matthew 28:19), the deity of Jesus Christ (I Timothy 3:16; John 1:1, 10:30), His virgin birth (Luke 1:30-35), sinless life (Romans 8:3; Hebrews 4:15), miracles (Mark 1:27; John 2:11), atonement for our sins by His blood sacrifice (Matthew 26:28), His bodily resurrection (John 20:1-9), ascension, and His personal return in power and glory (Mark 16:19, 13:26).
4. Belief in the Holy Spirit as teacher of God's Truth (John 14:17), as giver of new life in Christ, and as uniter of all believers in Christ (Titus 3:5).
5. Belief that man is the crown of God's creation. God endowed man with His image and gave him the responsibility to rule the earth (Genesis 1:26-27).
6. Belief that sin has severely broken the relationship between God and man (Romans 3:23), man and himself, man and other men (James 4:1), and man and nature (Romans 8:20-22).
7. Belief that Jesus Christ, the eternal Son of God, came to earth to offer cleansing for man's sin, and to heal these broken relationships through His cross (Romans 5:1-2).
8. Belief that men and women, cleansed through Christ, must seek to live out life in total commitment to Jesus Christ as Lord of life, which involves reestablishing all of the original relationships God intended for them (Ephesians 4:1).
9. Belief in a need for clearly defined goals and objectives centered in the Word of God for the development and growth of the whole person (spiritual, mental, emotional, social, and physical), and for the establishing of proper priority in an individual's life (Proverbs 1:7; I Corinthians 10:31).
10. Belief that God established the family as the basic unit of society. Parents are ultimately responsible for the instruction and discipline of their children. The Christian school is an extension of the educational process of the family and the church, providing a supportive basis of encouragement to the family and the church (Ephesians 5:22-23; Proverbs 22:6).
11. Belief that a personal commitment to Jesus Christ and God's Word is necessary for those who are involved in the education process (faculty, staff, administration, and Board). (II Timothy 3:16).
12. Belief that a true Christian is one who has received Jesus Christ as Savior and Lord by faith and that good works are to be the inevitable result of true faith (Romans 10:9; Ephesians 2:8; James 2:17-18; I John 2:3,4).

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DES MOINES CHRISTIAN SCHOOL
POLICIES AND PROCEDURES

MISSION STATEMENT

Code No. 103

Equipping minds and nurturing hearts to impact the world for Christ.

Equipped minds and nurtured hearts are:

- Academically Prepared
 - Possess the knowledge and skills to function effectively in a diverse world
 - Equipped for the next endeavor – instruction or occupation
- Biblically Discerning
 - Possess a knowledge of God's Word; understand and be able to defend a Biblical worldview
 - Able to critically evaluate the current culture in light of God's Word
- Spiritually Growing
 - Have a vibrant, growing relationship with God the Father, Son, and Holy Spirit
 - Understand their unique God-given design and desire to serve Christ in whatever they do

Enabling students to impact the world for Christ by:

- Living for Jesus Christ
 - Carrying out their life's work as a calling from God
 - Demonstrating that all of their resources belong to God
- Loving Others
 - Reflecting Christ's love to their families, neighborhood, and throughout the world
 - Actively involved in a Christ-centered church and using their gifts to passionately serve in Christ's name
- Serving the World
 - Building relationships with and introducing Jesus Christ to those who do not know Him
 - Seeking in all endeavors to "do justice, love kindness, and walk humbly with God"

This Mission is developed in the context of:

- A Comprehensive Learning Community
 - An excellent academic education that is Biblically based, reflective of a Biblical worldview, and accommodating of the unique design of each student
 - A broad range of high quality extracurricular, community service, and cross-cultural experiences
- A Spiritually Enriching Environment
 - Gifted and passionately committed teachers and staff who positively influence students
 - An authentic and vibrant Christian community that encourages spiritual growth and fosters a sense of belonging and acceptance

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DES MOINES CHRISTIAN SCHOOL
POLICIES AND PROCEDURES

VISION AND CORE VALUES

Code No. 104

VISION

Students will become servant leaders who think critically, discern spiritually, and act Biblically.

CORE VALUES

Modeling Christ-like behavior

Integrating Biblical truths in all learning

Partnering with Christian parents

Striving for excellence

Serving Others

Date of Adoption: April 5, 2001

Revised: December 5, 2005

Revised: December 7, 2009

Revised: March 30, 2015

DES MOINES CHRISTIAN SCHOOL
POLICIES AND PROCEDURES

EDUCATIONAL PHILOSOPHY Code No. 105

The Board of Directors of Des Moines Christian School is committed to a philosophy of service to God through the education of children. The objective of this philosophy is to help each child develop into a mature Christian following God's calling. The Board believes that this objective can best be met through a school program that supports and works with the home and church to develop the spiritual (Ephesians 4:4-15), intellectual (Proverbs 1:7), physical (I Corinthians 6:19), civic (Romans 13:1-2), social (Romans 12:14-20), and aesthetic (Psalm 19:1-2) abilities of children (Jeremiah 29:11).

The Board of Directors realizes that an effective Christian school program must be based on the truth of God's Word, the Bible (II Timothy 3:16), and be directed toward common needs of all children. Since children are created in the image of God, the Board believes that the educational program of DMCS should help children develop their unique abilities and thus be prepared to fulfill God's plan for their lives (Genesis 1:26-27; Jeremiah 29:11).

The Board of Directors recognizes that the guardianship of Christian education is a sacred trust and an obligation. Therefore, the school must operate in fidelity to the Word of God. For that reason, the Board considers that its philosophy and objectives can best be realized when the educational program is directed through written Board policies. These policies are based on and consistent with the specific needs of the students enrolled in Des Moines Christian School.

Date of Adoption: May 14, 1991

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DES MOINES CHRISTIAN SCHOOL
POLICIES AND PROCEDURES

EDUCATIONAL OBJECTIVES

Code No. 106

Des Moines Christian School will provide opportunity for young people to study in a Christ-centered academic environment.

Des Moines Christian School desires to provide a sound academic education consistent with the biblical view of God and His world. Parents of students in the school believe that the Word of God makes them responsible for the education of their children in school, as well as in the home and in the church. DMCS exists to help Christian parents bring their children up in the training and instruction of the Lord (Ephesians 6:4).

Spiritual Objectives of Des Moines Christian School follow:

1. To seek to win to Christ those who are not saved (John 3:3,5, 16)
2. To educate students so that they successfully integrate Christian philosophy into their total life (Romans 8:5-8)
3. To teach students that God's truth is central to all of learning and all of living (Proverbs 1:7)

Intellectual Objectives of Des Moines Christian School follow:

1. To encourage the learning of skills required for meaningful participation in society as an adult (Romans 12:9-21)
2. To nurture competency in communication and research skills (Exodus 4:10-12)
3. To apply biblical wisdom to make mature Christian life decisions (Proverbs 3:1-4)
4. To stimulate the student to explore knowledge in the school, thus providing patterns for lifelong learning (II Timothy 3:14)
5. To develop a Christian world and life view enabling students to share their faith with a world in dire need (Colossians 2:8)

Physical Objectives for the students of Des Moines Christian School follow:

1. To realize the body is the Temple of the Holy Spirit and is to be treated with respect (I Corinthians 6:19)
2. To provide development of self-discipline and wholesome directed play for healthy growth (Galatians 5:22)
3. To realize that physical maturation directly affects all other areas of growth (I Timothy 4:8)
4. To provide opportunity for the learning of physical skills necessary to participate in sports (Colossians 3:17)

Cultural Objectives of Des Moines Christian School follow:

1. To promote appreciation for and creativity in the arts (Psalm 19:1-2)
2. To encourage students to understand and appreciate cultural patterns different from their own (I Timothy 2:1-6)
3. To understand that all believers in Jesus Christ, regardless of culture, share a common bond and destiny as children of God (Colossians 3:11)

Social and Emotional Objectives of Des Moines Christian School follow:

1. To provide students with opportunities for growth in social skills required for appropriate interaction in today's society (Psalm 133:1-3)
2. To enable students to adequately understand and appreciate the privileges and responsibilities of living in a constitutional republic (I Peter 2:13-14)
3. To encourage healthy emotional and social growth through appropriate Christian role models (Hebrews 11:4-38)
4. To develop meaningful relationships with others through a meaningful relationship with Christ (I Thessalonians 3:12)
5. To understand that true security and self-worth result from knowing Jesus Christ, thus enabling students to meet the challenges of learning and living (I Timothy 4:12)

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