

## Head Dance Coach Job Description

### Purpose of Position

The Des Moines Christian School Head Dance Coach is responsible for fulfilling the mission of Des Moines Christian School by equipping the minds and nurturing the hearts of student participants through their physical, emotional, mental, and spiritual development. This position oversees the implementation of program specific fundamentals and skills that are appropriate for the grade level being coached.

### Position:

- Part-time, Seasonal- According to season
- Stipend Pay

**Reports To & Evaluated by:** Head of Activities

**Direct Reports:** Assistant & Volunteer Coaches

### Qualifications:

- High School diploma or equivalent.
- Dance or related coaching experience required.
- Ability to lift 30 lbs.
- Professing believer in Jesus Christ as Lord and Savior and committed to growing in relationship with Him.
- In agreement with the Des Moines Christian School Statement of Faith.
- In agreement with the Des Moines Christian School Biblical Convictions for Christian Education.
- Regularly attends and is actively involved in a church that affirms historic Christian orthodoxy (doctrine, faith, teaching, practice), consistent with the DMC Statement of Faith, through that church's public creed, confession, core beliefs, or statement of faith.

### Professional Profile:

- Demonstrated commitment to the mission of DMCS: *Equipping minds and nurturing hearts to impact the world for Christ.*
- Characterized with integrity and maintains confidentiality
- Utilizes critical thinking and problem-solving skills.
- Ability to work with diverse groups, including teachers, students, administrators, and parents.
- Demonstrates consistent spiritual leadership.
- Attends coaching clinics that would be beneficial to the activity.
- Maintains effective communication with participants, parents, and administration.
- Upholds to school policies regarding student eligibility and/or code of conduct violations.
- Ability to maintain standards specific to the Iowa Dance Coaches Association.

### Responsibilities:

- Demonstrates leadership in all phases of the dance program in collaboration with the Head of Activities. (HA)
- Works collaboratively with the performing arts programs (show choir, cheer, vocal and band) and athletic programs with regard to sharing participants, practice schedules, and performance/competition dates and coverage of events.
- Develops long-range goals and plans to ensure future program success.
- Develops trusting, productive relationships with students in order to create a safe, positive, and productive team environment.
- Assists in developing participants' physically, emotionally, mentally, and spiritually.
- Communicates effectively with participants, parents, administration, and the community.
- Ensures participants are supervised properly during and after practices, performances, and competitions.
- Assists HA in the hiring and supervision of assistant and volunteer coaches within the program.
- Collaborates with HA for program purchases and equipment needs.
- Coordinates with HA and facilities team in the proper care and management of facilities and equipment.
- Adheres to the policies and practices outlined in the DMC Coaches Handbook.
- All other duties as assigned by the HA.